

GCC As a Service

Build Smart. Scale Fast.



Reimagine Global Delivery with RNM Consulting

In today's digital-first world, Global Capability Centers (GCCs) are no longer just back offices—they are strategic engines powering transformation, innovation, and agility.

RNM Consulting offers a **turnkey GCC-as-a-Service (GaaS)** model that enables global enterprises to **design, set up, and scale their operations in India** with speed, simplicity, and compliance. From legal incorporation and office space to recruitment, compliance, and digital transformation—we take care of the entire journey so you can focus on growth.

Why India? Why Now?

- 1,950+ active GCCs
- \$100B+ in value delivered globally
- 1.9M+ professionals employed
- Advanced tech, analytics, and innovation ecosystem
- Government incentives & cost-effective operations

India continues to attract global enterprises due to:

- ✓ Robust talent ecosystem (STEM, MBAs, analytics)
- ✓ Cost-effective real estate and operations
- ✓ Government incentives (SEZs, tax rebates)
- ✓ Digital-first infrastructure & innovation clusters
- ✓ Strong startup and tech innovation ecosystem

RNM GaaS: Unlock Value Without Complexity

We help you:

- Design your GCC strategy aligned with your business goals
- Rapidly execute setup across legal, talent, infrastructure & compliance
- Scale operations and talent across functions
- Enable long-term transformation, governance, and innovation

With **RNM as your GCC build partner**, you retain full control while we manage the complexity.

Our Core Service Areas

PHASE 1: PLANNING & ADVISORY SERVICES

1. Location Strategy & Feasibility Planning

We help evaluate and compare India's top GCC hubs (e.g., Bangalore, Hyderabad, NCR) based on your business goals, talent needs, cost structures, and scalability. Our experts perform a location feasibility study and advise on city selection, factoring in infrastructure, risk, government incentives, and availability of specialized skills.

2. Legal Entity Setup & Compliance Advisory

We guide you through entity formation—Private Limited or LLP—and manage SEZ/STPI registrations, RBI/FEMA approvals, and intercompany agreements. Our team structures your tax and transfer pricing models while ensuring compliance with India's dynamic regulatory framework.

3. Technology & Security Architecture

We design secure and scalable technology blueprints aligned with your global IT strategy. This includes advising on cloud infrastructure, data privacy (e.g., GDPR, SOC2, ISO27001), cybersecurity protocols, and integration of collaboration, ERP, and CRM tools.

4. Business Model & Organization Transformation

Whether your GCC will operate as a cost center, center of excellence, or innovation hub, we help define its purpose, structure, and governance. We craft a 3–5 year organizational roadmap, functional transition plan, and operating model tailored to your enterprise objectives.

5. Change Management & Stakeholder Alignment

We ensure your GCC journey is aligned across global leadership. Our team drives cultural integration, communication frameworks, and executive reporting to ensure buy-in, visibility, and long-term success.

PHASE 2: END-TO-END EXECUTION SERVICES

1. Workspace Design & Setup in RNM Tower

We provide turnkey workspace solutions—from city selection to lease negotiation and build-out. Operate from RNM Tower, a modern EDGE-certified green building with 22% energy savings, 67% water savings, and 29% lower embodied carbon. Our office designs are productivity-driven and security-compliant.

2. HR, Talent Acquisition & Employer Branding

Our HR experts craft recruitment strategies tailored to your functional needs—tech, finance, analytics, and more. We support early-stage hiring, onboarding, and payroll, and help develop a compelling Employee Value Proposition (EVP) to attract top talent, accelerating hiring by up to 60%.

3. Project Management & Execution Oversight

Our experienced PMO ensures structured execution across all verticals—HR, IT, facilities, and compliance. With milestone tracking, vendor coordination, and risk management, we deliver your GCC setup on time, with full transparency and governance.

4. Finance, Tax & Regulatory Compliance

We offer comprehensive finance and accounting support, including FP&A setup, statutory filings, audit readiness, and tax optimization. Our compliance-first approach ensures you meet all Indian and global standards while maintaining financial transparency and control.

5. Talent Lifecycle & Employee Experience

We manage the complete employee journey—from onboarding to performance management and retention. Our structured frameworks, wellness initiatives, and culture-building programs ensure high engagement and workforce stability aligned with your global values.

Why RNM Consulting?

- **One Partner. Total Execution.** Legal, HR, infrastructure, finance, operations—all under one roof
- **Green-Certified Infrastructure.** Operate from the modern, sustainable **RNM Tower** (22% energy, 67% water savings)
- **India Expertise. Global Standards.** Seamless delivery with deep local knowledge and global benchmarks

What sets RNM apart is our commitment to **end-to-end ownership**, deep-rooted local expertise, and a cross-functional team that understands every layer of the GCC journey—from tax and legal structuring to HR, real estate, finance, and technology operations. With a strong presence across India's key metropolitan cities, RNM has built a robust network of execution partners and domain experts that enable us to deliver with speed, precision, and accountability.

We bring **strategic insight, operational discipline, and transformation capability**, making us the ideal partner for global businesses seeking to establish a future-ready footprint in India. Whether you're entering India for the first time or expanding your existing capability center, RNM ensures that your GCC journey is seamless, compliant, and impactful.



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2 Legal Entity Setup & Compliance Advisory



3 Technology & Security Architecture



4 Business Model & Organization Transformation



5 Change Management & Stakeholder Alignment

PHASE 2: END-TO-END EXECUTION SERVICES

1 Workspace Design & Setup in RNM Tower



2 HR, Talent Acquisition & Employer Branding



3 Project Management & Execution Oversight



4 Finance, Tax & Regulatory Compliance



5 Talent Lifecycle & Employee Experience



(A unit of Xcelency Consulting Pvt Ltd)



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